



Executive Search Review

A HUNT SCANLON MEDIA PUBLICATION

No. 3 2026

Hunt Scanlon Top 50 Recruiters

Firm Name	Revenue (\$ millions)	Percent Change	No. of Consultants	No. of Offices	Primary Contact	Phone Number
1. Korn Ferry ^a	1,645.0	+ 1.0	470	37	Gary Burnison	310-226-2613
2. Spencer Stuart ^b	790.1	+ 17.8	284	24	Jordan Brugg	212-336-0200
3. Heidrick & Struggles ^c	769.9	+12.8	218	21	Thomas L. Monahan	202-331-4900
4. Russell Reynolds Associates ^d	701.1	+ 4.6	281	19	Constantine Alexandrakis	312-993-9696
5. Egon Zehnder ^{ef}	350.0	+ 8.0	150	15	Grant Clayton	404-836-2923
6. True Search ^g	333.1	+ 17.2	138	3	Brad Stadler	646-434-0319
7. ZRG Partners ^h	219.0	+ 7.3	145	24	Larry Hartmann	201-788-5160
8. DHR Global ⁱ	203.1	+ 5.3	194	36	Priya Taneja	312-782-1581
9. DSG Global (Diversified Search Group) ^j	135.0	- 2.9	105	14	Aileen Alexander	800-423-3932
10. WittKieffer	131.5	+ 0.9	81	N/A	Andrew Chastain	630-990-1370
11. JM Search	108.7	+21.8	176	5	John Marshall	610-964-0200
12. CenterPeak	89.6	+61.0	25	7	Clint Johnson	212-674-1000
13. The Options Group ^k	78.0	+ 1.0	55	3	Mike Karp	212-982-0900
14. Odgers	77.0	+13.2	125	9	Kennon Kincaid	202-559-7414
15. Caldwell ^l	68.0	+15.3	42	18	Chris Beck	617-934-1843
16. Riviera Partners ^m	66.0	+59.0	28	5	Michael Newcomer	606-571-6389
17. Isaacson, Miller	56.8	+ 9.2	45	N/A	Erica Miller	617-262-6500
18. Major, Lindsey & Africa, LLC	55.8	+ 3.9	50	18	John Cashman	312-456-5601
19. ON Partners	52.0	N/A	26	9	Bryan Buck	330-620-1095
20. Solomon Page	46.6	- 2.9	120	10	Lloyd Solomon	212-403-6100
21. Kingsley Gate	40.0	+ 8.8	44	2	Andrew Holmes	617-519-1878
22. Landing Point Search Group	38.4	+51.2	67	4	Andrew Boccio	646-849-7701
23. Sheffield Haworth ⁿ	38.3	+31.5	12	1	Alex Cormack	212-593-7119
24. NU Advisory Partners	36.3	+45.2	25	Remote	Nada Usina	469-441-7089
25. Direct Recruiters, Inc., a Starfish Partners Company	32.1	+26.0	67	1	Dan Charney	440-996-0865
26. StevenDouglas	31.8	- 0.3	70	26	Matt Shore	954-385-8595
27. EMA Partners ^o	31.0	+14.0	58	12	Dick Sbarbaro	917-580-0029
28. SPMB Executive Search	29.5	- 3.3	27	3	Kevin Barry / Dave Mullarkey	415-924-7200
29. Charles Aris	28.1	+23.5	24	2	Chad Oakley	336-378-1818
30. 20/20 Foresight Executive Talent Solutions	26.1	- 8.4	55	13	Robert Peck	312-535-0075
31. Kaye/Bassman International, a Starfish Partners Company	25.3	+23.0	65	1	Jeff Kaye	972-931-5242
32. McDermott + Bull	24.0	- 7.7	22	2	Rob McDermott	949-753-1700
33. Slayton Search Partners	23.6	+ 4.7	18	1	Richard Slayton	312-456-0080
34. Crist Kolder Associates	23.0	+15.0	5	1	Clem Johnson	630-321-0654
35. Maven Partnership	22.4	+16.0	12	2	Will Hannaford	646-357-3240
36. Beecher Reagan	21.0	+23.5	10	1	Clark R. Beecher	713-540-0171
37. Bay Street Advisors	20.5	- 6.8	7	1	Larry Baum	646-920-2090
38. Leathwaite ^p	18.2	+ 2.1	7	2	Tom Pemberton	646-461-9100
39. PierceGray	17.8	11.1	22	2	Matt Hamlin	678-361-3310
40. NGS Global ^q	17.0	N/A	8	6	David Nosal	415-568-6356
41. Calibre One	16.4	+ 7.9	16	2	Tom Barnes	415-794-9952
42. HARTZ Search	16.0	+20.0	8	6	Mike Hartz	513-315-4405
43. Coulter Partners ^r	15.0	0.0	24	6	Joseph Coulter	203-167-0015
43. ECA Partners	15.0	+ 11.8	23	6	Ken Kanara	310-573-8878
44. CarterBaldwin Executive Search	14.5	+18.4	11	2	David Clapp	678-448-0000
45. BrainWorks	14.4	+10.8	40	Remote	Andy Miller	908-803-6677
46. H.I. Executive Consulting (HIEC)	14.0	+16.7	20	4	Peter Mathers	772-907-2822
46. TSP, a Syneos Health Company	14.0	+32.0	11	4	Shawn Kerek	330-703-5094
47. The Bridger Group	13.9	+ 9.4	33	1	J. Underwood / N. Underwood	616-940-3900
48. Academic Search ^s	12.9	- 6.9	30	1	L. Jay Lemons	202-332-4049
49. Resource Management Group (RMG)	12.0	+ 7.0	12	2	Denis LaPolice	203-832-4343
50. Slone Partners	11.1	0.0	12	Remote	Leslie Loveless	888-784-3422

(a) as of 2/1/2025-1/31/2026; (b) as of 10/1/2024-9/30/2025; (c) Total global revenue \$1,249.8m; (d) Total global revenue \$1,120.0m; (e) as of 11/1/2024-10/31/2025; (f) Total global revenue \$966m; (g) Total global revenue \$382.2m; (h) Total global revenue \$308.0m; (i) Total global revenue \$222.5m; (j) Total global revenue \$202m; (k) Total global revenue \$97m; (l) Total global revenue \$74m; (m) Total global revenue \$81m; (n) Total global revenue \$68.5m; (o) Total global revenue \$123.4m; (p) Total global revenue \$45.6m; (q) Total global revenue \$28m; (r) Total global revenue \$26m; (s) as of 7/1/2024-6/30/2025;