



Direct Recruiters, Inc.'s Post Acute team, **Full Spectrum Search Group** is a leading executive search firm who assists regional to national-sized Skilled Nursing operators in finding high-impact employees for mission-critical roles. We are committed to connecting C-level and executive level talent to lead Skilled Nursing Facilities across the nation.

## FINDING TOP TALENT

Our team of expert recruiters specializes in connecting skilled nursing facilities with the executive and leadership talent they need to succeed. With a deep understanding of the industry's unique demands and an extensive network of highly qualified professionals, our skilled nursing recruiting team is well-equipped to identify candidates who bring the right mix of experience, strategic vision, and commitment to quality care.



## CORE VALUES

DRI's core values are our driving forces behind all that we do. We strive to meet our values in our relationships with clients, candidates and coworkers.

1. Respectfully tenacious
2. Team player
3. Positively impacts others
4. Solutions oriented

The Skilled Nursing executive search team acquires talent within the following areas:

- Skilled Nursing Facilities
- Life Plan Communities
- Continuing Care Retirement Communities (CCRCs)

Our Skilled Nursing recruiters are in contact with home health and hospice executive management and hiring authorities looking to hire key industry professionals in the areas below:

- |                              |   |  |
|------------------------------|---|--|
| • Chief Executive Officer    | • VP of Human Resources                     | • Regional Accounts Receivable Manager |
| • Chief Financial Officer    | • VP of Talent Acquisition                  | • Regional MDS Consultant              |
| • Chief Operating Officer    | • VP of Corporate Development               | • Regional Human Resources Manager     |
| • Chief Clinical Officer     | • VP of Reimbursement                       | • Regional Talent Acquisition Manager  |
| • Chief Compliance Officer   | • VP of Accounts Receivable                 | • Regional HR Manager                  |
| • Chief Marketing Officer    | • VP of Facilities/Maintenance              | • Regional Maintenance Director        |
| • Chief People Officer       | • Regional Director of Operations           | • Executive Director/ Administrator    |
| • VP of Operations           | • Regional Director of Business Development | • Controller                           |
| • VP of Business Development | • Regional Nurse Consultant                 |  |
| • VP of Finance              |   |  |
| • VP of Clinical             |   |  |