



Direct Recruiters, Inc.'s Post Acute team, **Full Spectrum Search Group** is a leading executive search firm who assists Senior Living operators in finding high-impact employees for mission-critical roles. DRI and Full Spectrum Search Group senior living recruiters are committed to connecting executive level talent to lead in the markets in which you operate.

FINDING TOP TALENT

Senior Living recruiting experts connect organizations with the top-tier talent they need, whether in leadership, operations or clinical functions. With deep industry knowledge and a vast network of professionals, our senior living recruiters understand the specific demands of senior living and are equipped to identify candidates who possess the right blend of expertise, leadership, and empathy.



CORE VALUES

DRI's core values are our driving forces behind all that we do. We strive to meet our values in our relationships with clients, candidates and coworkers.

1. Respectfully tenacious
2. Team player
3. Positively impacts others
4. Solutions oriented

The Senior Living executive search team acquires talent within the following areas:

- Assisted Living
- Independent Living Communities
- Memory Care Communities
- Life Plan Communities
- Continuing Care Retirement
- Continuing Care Retirement Communities (CCRCs)
- Senior Housing

Our Senior Living recruiters are in contact with home health and hospice executive management and hiring authorities looking to hire key industry professionals in the areas below:

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|---------------------------|------------------------------------|--|
| • Chief Executive Officer | • VP of Talent Acquisition | • Regional Director of Operations |
| • Chief Financial Officer | • VP of Marketing | • Regional Director of Sales & Marketing |
| • Chief Operating Officer | • VP of Real Estate | • Regional Director of Health Services |
| • Chief Clinical Officer | • VP of Procurement | • Regional Dining Director |
| • Chief Marketing Officer | • VP of Quality | • Regional Business Office Manager |
| • Chief HR Officer | • VP of Wellness | • Regional HR Manager |
| • Chief Strategy Officer | • VP of Life Enrichment | • Regional Maintenance Director |
| • VP of Operations | • VP of Life Programming | • Executive Director |
| • VP of Sales | • VP of Facility Management | • Health Services Director |
| • VP of Finance | • VP of Environmental Services | • Director of Sales |
| • VP of Clinical | • VP of Construction & Development | • Controller |
| • VP of Human Resources | • VP of Resident Engagement | |